

Job Description

Job Title	Coach4Independence – Skills4Eden, Kids4Eden Groups - BANK team
Responsible to	Team Lead / Registered Manager
Salary	£13.45ph
Hours	Bank Hours

Aims and purpose of the role:

This is a rewarding and dynamic role where you will make a meaningful difference by empowering children, young people and adults, to live connected, independent and fulfilling lives. As a Coach4Independence in 4Eden's Kids4Eden and Skills4Eden groups, you will take a person-led/strengths-based coaching approach, supporting groups to develop life skills, build relationships and engage actively in their communities.

You will play a key role in enabling people to live their best lives – building confidence, exploring interests and achieving personal goals through group-based coaching.

In order to be selected for interview please ensure you demonstrate how you meet the essential & desirable criteria of the role and our values within your application.

Key Responsibilities

1.	Coaching & Development
	Facilitate co-produced, person-led activities with groups, supporting them to develop social skills, independence, confidence and life skills
	Enable participation in community activities, social opportunities and meaningful experiences
	Support individuals to explore talents, interests and employment or educational opportunities
	Facilitate teamwork and relationship-building within community group settings
2.	Daily Living & Wellbeing
	Promote healthy lifestyles, including nutrition, physical activity and emotional wellbeing
	Support development of practical life skills (e.g. routines, organisation, self-care where required)
	Encourage independence while respecting individual choice, dignity and rights
3.	Community Engagement
	Enable individuals to build friendships, networks and sense of belonging in their communities
	Promote inclusion and active citizenship by supporting attendance at local activities and events
4.	Risk Management & Safeguarding
	Promote positive risk-taking while ensuring the safety and wellbeing of individuals
	Enable problem solving, complete risk assessments, incident reports and implement proactive support strategies
	Maintain strong safeguarding practices, confidentiality and professional standards
5.	Communication & Teamwork
	Maintain accurate, clear and timely records
	Communicate effectively with colleagues, families and external professionals
	Work collaboratively within a team to deliver high-quality, consistent support
6.	Professional Practice
	Uphold dignity, respect and individual rights at all times
	Demonstrate commitment to continuous learning and development
	Maintain professional boundaries and contribute to team culture

Person Specification –

<i>Skills, Knowledge & Experience</i>
A compassionate, proactive, flexible, respectful and calm approach with commitment to empowering independence
Strong communication, interpersonal and teamwork skills
Ability to build positive relationships, engage individuals and groups
Experience in, or willingness to learn health, wellbeing & nutrition
Experience in, or willingness to learn, personal care and medication (where applicable)
Experience in, or willingness to learn, supporting diverse needs, including learning disabilities and neurodiversity
Awareness of safeguarding, confidentiality, duty of care and good professional practice
Ability to manage workload, prioritise tasks and adapt to varied environments
Understanding of person-led and strengths-based approaches
Knowledge of community inclusion, equality and diversity
Commitment to professional standards and continuous learning
Transferrable skills
Current full UK driving licence and use of a vehicle (advantageous)

This role is ideal for someone passionate about working with people in group settings, helping build relationships, independence, confidence and meaningful connections.

You will play a key role in enabling people of all ages to develop skills, engage with their communities and live empowered, fulfilling lives.

To support your application, please refer to our social media pages and website for further understanding of the 4EDEN values.



Why join 4EDEN

❖ A meaningful role with real social impact
❖ Opportunity to change perceptions and promote understanding within the community
❖ Supportive, values-led workplace
❖ Enrolment into our workplace pension scheme into which 4EDEN contributes 3% of your salary if you meet qualifying criteria
❖ Enrolment into an employer paid healthcare scheme that allows you to claim money towards the cost of dental, optical and other medical expenses and additional benefits for your well-being with the option to add your partner and free children's cover
❖ Your birthday off every year – paid
❖ Training and development opportunities
❖ Employees are eligible for the Blue Light Card, giving you access to a wide range of discounts across retail, travel, leisure and more (subscription reimbursement)
❖ Guaranteed monthly salary BACS into your bank account 3-working days before the end of every month
❖ Introduce a friend scheme- £100 for you & £100 for your friend (subject to terms and conditions)
❖ Branded workwear
❖ Christmas voucher

We're actively hiring, so if you're keen to join a fantastic team and contribute towards enabling people to live their best lives, we would love to hear from you!

Submit your application today or contact us directly to learn more!

Email : office@4eden.co.uk
Telephone : 01768 892014
Website : www.4eden.co.uk