



Job Description

Job Title	Coach4Independence – SL/IL
Responsible to	Supported Living Team Lead & Registered Manager
Salary	£27,976.00pa / £13.45ph
Hours	2080 per annum <i>permanent/full time/rota based/inc. every other weekend & sleep-ins</i>

Aims and purpose of the role:

Are you someone who wants to make a genuine difference in people's lives - not by caring *for* someone, but by walking beside them, during the journey of life.

This role offers a meaningful opportunity to make a genuine difference by enabling individuals to live in and take pride in their own homes, build independence, confidence and meaningful connections with dignity.

You will play a key role in enabling people to develop skills, engage with their communities and live empowered, fulfilling lives, exploring interests and achieving personal goals through both one-to-one and group-based coaching.

In order to be selected for interview please ensure you demonstrate how you meet the essential & desirable criteria of the role and our values within your application.

Key Responsibilities

1.	Coaching & Daily Living Support
	Coach and support individuals in daily living skills, including self-care, domestic tasks and maintaining a safe, healthy home environment.
	Promote independence through practical skill-building and encouraging personal choice and control.
	Support participation in community activities, employment opportunities, hobbies and social relationships.
	Encourage independence while respecting individual choice, dignity and rights.
2.	Health & Wellbeing
	Promote healthy lifestyles, including nutrition, exercise and emotional wellbeing
	Support with personal care and medication, where required
3.	Risk Management & Safeguarding
	Promote positive risk taking while ensuring the safety and wellbeing of individuals
	Enable problem solving, complete risk assessments, incident reports and implement proactive support strategies
	Maintain strong safeguarding practices, confidentiality and professional standards
4.	Communication & Record Keeping
	Maintain accurate, clear and timely records
	Communicate effectively with colleagues, families and external professionals
	Work collaboratively within a team to deliver high-quality, consistent support
5.	Professional Practice
	Uphold dignity, respect and individual rights, at all times
	Demonstrate commitment to continuous learning and development
	Maintain professional boundaries and contribute to team culture



Person Specification –

<i>Experience, Skills, Knowledge & Experience</i>	<i>Essential</i>	<i>Desirable</i>
A compassionate, proactive, flexible, respectful and calm approach with commitment to empowering independence	✓	
Strong communication and recording keeping skills	✓	
Ability to build positive relationships, engage individuals and groups	✓	
Experience/understanding of health & wellbeing	✓	
Experience providing personal care and supporting diverse needs		✓
Experience in supporting adults with additional learning needs, learning disabilities or neurodiversity		✓
Awareness of learning disabilities, Care Act & CQC requirements		✓
Awareness of safeguarding and good professional practice	✓	
Ability to manage workload, prioritise tasks and adapt to varied environments	✓	
Understanding of person-led and strengths-based approaches		✓
Knowledge of community inclusion, equality and diversity	✓	
Commitment to professional standards and continuous learning	✓	
Transferrable skills		✓
Current full UK driving licence and use of a vehicle (advantageous)		✓

To support your application, please refer to our social media pages and website for further understanding of the 4EDEN values.



Why join 4EDEN

❖ A meaningful role with real social impact
❖ Opportunity to change perceptions and promote understanding within the community
❖ Supportive, values-led workplace
❖ Enrolment into our workplace pension scheme into which 4EDEN contributes 3% of your salary if you meet qualifying criteria
❖ Enrolment into an employer paid healthcare scheme that allows you to claim money towards the cost of dental, optical and other medical expenses and additional benefits for your well-being with the option to add your partner and free children's cover
❖ Your birthday off every year – paid
❖ Training and development opportunities
❖ Employees are eligible for the Blue Light Card, giving you access to a wide range of discounts across retail, travel, leisure and more (subscription reimbursement)
❖ Guaranteed monthly salary BACS into your bank account 3-working days before the end of every month
❖ Introduce a friend scheme- £100 for you & £100 for your friend (subject to terms and conditions)
❖ Branded workwear
❖ Christmas voucher

We're actively hiring, so if you're keen to join a fantastic team and contribute towards enabling people to live their best lives, we would love to hear from you!

Submit your application today or contact us directly to learn more!

Email : office@4eden.co.uk
Telephone : 01768 892014
Website : www.4eden.co.uk